

Christian Family Care Agency
Phoenix, Arizona
(602) 234-1935

Foster Care Specialist:

GENERAL OBJECTIVES

The position is responsible for maintaining the already licensed CFCA/DES foster care providers in order to assure high quality care for the foster children in the homes. This position visits foster homes regularly, maintains withdrawal statements, participates in planning and implementing monthly foster parent support/training meetings, and consults in CPS referrals. This position serves as an advocate for the foster child and foster family, attends Foster Care Review Boards, court hearings, and staffing where pertinent and acts as liaison between the foster care provider and DES case managers.

RESPONSIBILITIES

- * This position reports to the Foster Care Supervisor and has the responsibility of providing ongoing supervision and emotional support for CFCA certified foster families and DES licensed regular family foster homes, respite homes, and emergency receiving homes.
- * This position seeks opportunities to serve children in an advocacy role through encouraging teamwork, services to the child and his/her parent, and encouraging permanency planning on behalf of children.
- * This position consults with other foster care staff in various situations. At initial placement, this position and the Family Development Specialist consult together on the match of child to family. In future placements, this position consults with the case managers as to the suitability of a particular child. This position is responsible for respite care for licensed families. This involves consulting with staff from CFCA as well as other agencies to secure respite as well as submitting payment request to DES.
- * This position consults with the Foster Care Supervisor for supervision regarding issues concerning CPS referrals, and alerts the Supervisor to any potentially harmful situations on behalf of children and liability issues pertaining to CFCA.
- * This position is expected to promote positive community relations and develop congenial contact with other social welfare professionals.
- * This position has responsibility for ensuring the foster family follows through on their development plan. The position also has responsibility for assuring the quality of care the home is providing including processing and completing annual renewal studies related to each foster family in a timely manner. The position will develop new foster family development plans on an annual basis.
- * The expectation is that this position will be responsible for approximately 13 foster families. This includes regular visits to the foster home for the purpose of providing support, consultation, help with discipline techniques, and the child's adjustment to the home and to foster care. This position will also monitor the family's adjustment to the child and advocate with DES/CFCA regarding the child's case plan and concerns of the foster family.

QUALIFICATIONS

The position requires the minimum of a Bachelor's degree in Social Work, Family and Marriage Studies, or related field, and preferably one year's experience in parenting skills, counseling, or in-home support services. Spanish-speaking is a plus.